

Sedex Members Ethical Trade Audit (SMETA) Report

Version 5.0 Dec 2014, 2/4 Pillar Audit; replaces version 4.0 May 2012

Supplier name:	AKARTEKS TEKSTIL SAN. VE TIC. LTD. STI.(TOKAT BRANCH)	
Site country:	Turkey	
Site name:	AKARTEKS TEKSTIL SAN. VE TIC. LTD. STI.(TOKAT BRANCH)	
Parent Company name (of the site):	N/A	
SMETA Audit Type:	<input checked="" type="checkbox"/> 2-Pillar	<input type="checkbox"/> 4-Pillar
Date of Audit	June 7 th , 2016	

Audit Content:

(1) A SMETA audit was conducted which included some or all of Labour Standards, Health and Safety, Environment and Business ethics. The SMETA Best Practice Guidance Version 5 December 2015 was applied. The scope of workers included all types at the site e.g. direct employees, agency workers, workers employed by service providers, and workers provided by other contractors. Any deviations from the SMETA Methodology are stated (with reasons for deviation) in the SMETA Declaration.

(2) The audit scope was against the following reference documents

2-Pillar SMETA Audit

- ETI Base Code
- SMETA Additions
 - Management systems and code implementation,
 - Entitlement to Work & Immigration,
 - Sub-Contracting and Home working,

4-Pillar SMETA

- 2-Pillar requirements plus
 - Additional Pillar assessment of Environment
 - Additional Pillar assessment of Business Ethics

The new ETI Working Hours Clause

- Now integrated into this latest SMETA version.

Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non compliances on both the audit report, CAPR and on Sedex.





Audit Company Name: TUV RHEINLAND TURKEY	Report Owner (payee): AKARTEKS TEKSTIL SAN. VE TIC. LTD. STI. (TOKAT BRANCH)
Sedex Company Reference: (only available on Sedex System)	ZC4381825
Sedex Site Reference: (only available on Sedex System)	ZS4382920

Audit Conducted By			
Commercial	<input checked="" type="checkbox"/>	Purchaser	<input type="checkbox"/>
NGO	<input type="checkbox"/>	Retailer	<input type="checkbox"/>
Trade Union	<input type="checkbox"/>	Brand Owner	<input type="checkbox"/>
Multi-stakeholder	<input type="checkbox"/>	Combined Audit (select all that apply)	

Auditor Reference Number: (If applicable)	SAI #AD10545, SAI #AD10827
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SMETA Declaration

I declare that the audit underpinning the following report was conducted in accordance with SMETA Best Practice Guidance and SMETA Measurement Criteria.

Any exceptions to this must be recorded here (e.g. different sample size):

Auditor Name(s) (please list all including all interviewers)

Lead auditor : Arda Karaoglan, Duygu Yaravli Bedel

Interviewers : Arda Karaoglan

Date : June 7th, 2016

Non-Compliance Table

Issue (please click on the issue title to go direct to the appropriate audit results by clause)	Area of Non-Conformity (Only check box when there is a non-conformity, and only in the box/es where the non-conformity can be found)			Record the number of issues by line*:		
	ETI Base Code	Local Law	Additional Elements (i.e. not part of ETI code)	NC	Obs	GE
0 <u>Management systems and code implementation</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
1 <u>Employment Freely Chosen</u>	<input type="checkbox"/>	<input type="checkbox"/>		0	0	0
2 <u>Freedom of Association</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		1	0	0
3 <u>Safety and Hygienic Conditions</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		2	0	0
4 <u>Child Labour</u>	<input type="checkbox"/>	<input type="checkbox"/>		0	0	0
5 <u>Wages and Benefits</u>	<input type="checkbox"/>	<input type="checkbox"/>		0	0	1
6 <u>Working Hours</u>	<input type="checkbox"/>	<input type="checkbox"/>		0	0	0
7 <u>Discrimination</u>	<input type="checkbox"/>	<input type="checkbox"/>		0	0	0
8 <u>Regular Employment</u>	<input type="checkbox"/>	<input type="checkbox"/>		0	0	0
8A <u>Sub-Contracting and Homeworking</u>		<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
9 <u>Harsh or Inhumane Treatment</u>	<input type="checkbox"/>	<input type="checkbox"/>		0	0	0
10A <u>Entitlement to Work</u>		<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
10B2 <u>Environment 2–Pillar</u>		<input type="checkbox"/>	<input type="checkbox"/>	0	0	0
10B4 <u>Environment 4–Pillar</u>		<input type="checkbox"/>	<input type="checkbox"/>	N/A	N/A	N/A
10C <u>Business Ethics</u>		<input type="checkbox"/>	<input type="checkbox"/>		N/A	N/A

*Please note the table above records the total number of Non compliances (NC), Observations (Obs) and Good Examples (GE). This gives the reviewer an indication of problem areas but does not detail severities of each issue – Reviewers need to check audit results by clause.